

Union Hospitals Churn Through Nurses



RUMC Keeps Them, with Much Lower Vacancies and Agency Use

NNOC/NNU organizers talk a lot about staffing and promise that staffing will improve with NNOC/NNU representing RUMC nurses.

The data tells a much different story. According to data available on the Illinois Hospital Report Card website, staffing, as measured by **RN vacancy rates, contract staff usage, and turnover**, does not support claims by union organizers. See the table below:

Hospital Name	RN Vacancy Rate (Med/Surg) 2025	% of Contract RNs (Med/Surg) 2024	RN Turnover Rate (Med/Sur) 2024	Union
Rush University Medical Center (RUMC)	0.40%	0.00%	13.25%	None
Jackson Park Hospital and Medical Center	58.10%	26.81%	26.32%	NNOC/NNU
Stroger Hospital of Cook County	36.30%	44.30%	10.19%	NNOC/NNU
Prime-St. Joseph Medical Center	31.30%	6.74%	29.27%	Illinois Nurses Association
UChicago Medicine	17.20%	0.00%	12.06%	NNOC/NNU
University of Illinois/ UI Health	14.10%	0.55%	21.54%	Illinois Nurses Association
Community First Medical Center	7.90%	9.70%	80.00%	NNOC/NNU
UChicago Ingalls	4.40%	12.97%	10.29%	NNOC/NNU

As you can see, **RN vacancies and contract staff usage are *much lower* at RUMC than at all other unionized hospitals** in the Chicago area market.

Surprisingly, some hospitals that have NNOC/NNU representing their nurses are doing much worse in terms of RN vacancies, agency use and turnover.

You don't have to take our word for it; all this data is available on the [Illinois Hospital Report Card website](#).

NNOC/NNU's marketing material just don't align with facts!

Don't put what we have at Rush at risk. Vote no!