

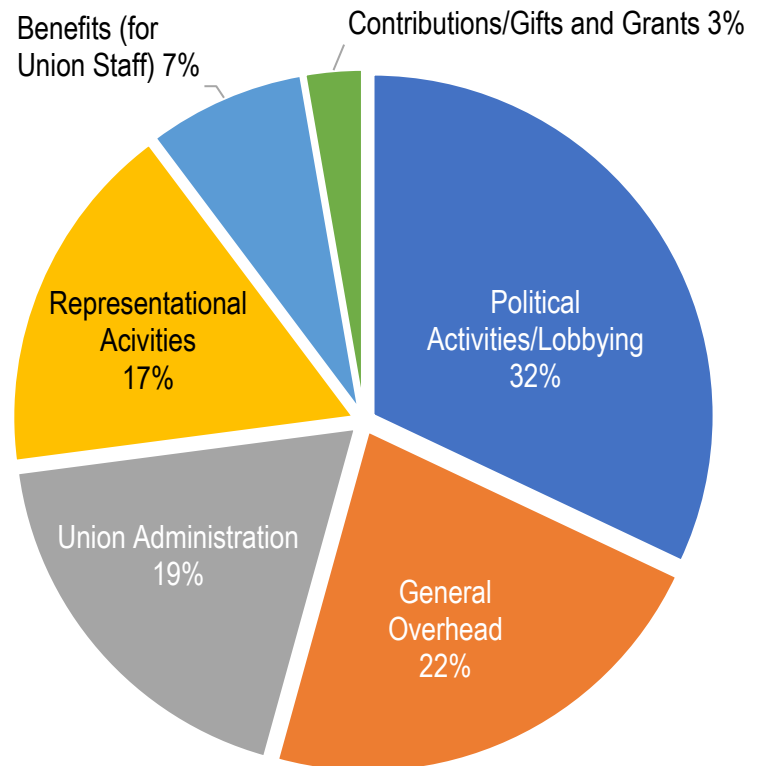
# Understanding Union Dues and How NNOC/NNU Would Spend Your Money



## How the Union Will Spend Your Money

According to its financial disclosure filed with the US Department of Labor, in 2025 NNOC/NNU took in about \$23 million from members' direct and indirect (per capita tax to local affiliates) dues payments.

### 2025 NNOC/NNU Expenditures



Financial disclosures filed by NNOC/NNU demonstrate what the union values.

**Key takeaway: Only 17% of union dues go toward representational activities.** The remaining 83% is allocated to NNOC/NNU's other priorities, including lobbying, administration, and organizational overhead, rather than benefiting NNOC/NNU members.

For example, in 2026, when nurses in NYC were called out on strike by NNOC/NNU affiliate NYSNA, nurses received no financial support from NNOC/NNU.

**Questions?** Please ask your nursing leader or email [deana\\_sievert@rush.edu](mailto:deana_sievert@rush.edu). Learn more at [rush.edu/nursing-together](http://rush.edu/nursing-together). Stay tuned for more information on this important topic.

- Below is a list – in order of spending priority – of how the union spent over \$22 million of the total \$23 million it collected in member dues in 2025:
1. Lobbyists and lobbying activities (i.e., airfare, printing, event planning, venue rental, lobbyists, PAC contributions, etc.)
  2. General overhead (i.e., airfare, hotels, rent, wages and benefits for NNOC/NNU staff, etc.)
  3. NNOC/NNU administration (i.e., event rentals, meals, catering, more hotels, etc.)
  4. Representational activities (i.e., expenses related to maintaining and growing NNOC/NNU membership, including paying organizers, to target hospitals like RUMC for unionization)
  5. NNOC/NNU staff benefits (i.e., health and welfare benefits for NNOC/NNU employees)
  6. Contributions, gifts, and grants (i.e., contributions to causes the union supports)