

# Despite Union Claims, Rush Reinvests All “Profit” to Support Patients, Staff and Our Community

## Here’s what being a non-profit means at Rush:

- Every dollar in the Rush operating margin — the profit an organization has after paying the costs to run the business — is reinvested in strategic priorities. Any dollars are reinvested in our people, our facilities and our health equity and community benefit work. **Over the last year, Rush dedicated more than \$300 million to salaries, benefits and education for Rush University Medical Center nurses.**
- With a razor thin margin, every dollar is directed where it can do the most good for the organization and the communities we serve.
- These dollars go to priorities including merit increases, wellness programs, our campus maintenance and growth, technology improvements and community investments — all to support our patients, staff and community.

## Hospital margins nationwide dropped significantly after COVID funding went away.

2022: **\$95.6M or 3.0%**    2023: **\$25.2M or 0.7%**    2024: **\$75.7M or 2.1%**    2025: **\$32M or 0.8%**

Today, the Rush operating margin is **\$45.9 Million or 1.4%** — still well below pre-pandemic levels.

**Industry-wide, median health system margins\* fell again at the end of 2025, driven by rising supply and staffing costs.**

## Community Benefit and Health Equity

- **As a not-for-profit hospital, Rush provides extensive community benefits.** More than **22%** of our operating expenses are charity care, reduced-cost services and health education to support the health and wellness of communities and other unreimbursed care.
- **Rush chooses to do this** — to make a difference within our communities and our organization. Our commitment has truly made a difference in attracting students and staff, choosing Rush and our mission to improve health within our community.

**At Rush, our focus remains on using every dollar thoughtfully to support our people, our patients and our community.**

Learn more at [rush.edu/nursing-together](https://rush.edu/nursing-together)



\* <https://www.stratadecision.com/monthly-healthcare-industry-financial-benchmarks>