

Professional Nursing Staff is at the Core of the Rush Culture and Could be at Risk Under NNOC/NNU

What is the Professional Nursing Staff (PNS)?

- For 42 years, PNS has given Rush nurses a voice in every decision.
- Every nurse at Rush is automatically part of PNS, and there are no dues required to participate.
- Through shared governance, nurses directly influence nursing policy, staffing models and quality initiatives.
- PNS ensures nursing practice is high-quality, evidence-based, and responsive to the needs of patients, staff, and the community.

How PNS Supports Rush Nurses

Elevating the Nursing Voice

Nurses help guide decisions on patient care products and equipment.

Supporting Night Shift Nurses

A dedicated committee addresses off-hours needs, including food access, on-shift education, events, and professional development.

Advancing Education

Monthly Grand Rounds offer free CE credits, with recordings available for one year — helping meet license requirements at no cost.

Improving Workplace Safety

Partnerships with leadership have led to enhanced de-escalation efforts, increased security presence, expanded safety signage, and weapons detection in the Emergency Department.

Advocating for Nurses

PNS has supported improvements in pay differentials and advocated for frontline nurses during COVID-19.

Learn more at rush.edu/nursing-together

Protect Our Mission and Our Future by Working Together