

# Collective Bargaining Doesn't Guarantee Any Solutions



On May 1, 2026, NNOC/NNU called nurses at University Medical Center of New Orleans out on strike for the sixth time since they elected the union in December 2023.

**NNOC/NNU organizers want you to think unionization quickly solves every problem, but it's not true.**

If it were, nurses at UMC New Orleans would have a contract by now, two and a half years after electing NNOC/NNU. Instead, *they are striking again*, with no end in sight.

**The truth is, voting yes can delay the ability to solve difficult and important issues.** RUMC would always bargain in good faith, but until an agreement is reached for changes, the law requires that all current terms and conditions remain in place – including anything you dislike or believe should be changed. If there is no agreement, important changes can be delayed for months or years.

**Finding common ground at the bargaining table can be very difficult**, as the situation at UMC New Orleans demonstrates. There are no timelines and no guarantees.

**But it's not too late!** RUMC nurses have a voice and a choice in the election. If you vote no, you put nothing at risk.

If you vote no, you vote to give Deana Sievert as the new CNO an opportunity to continue working with you and your coworkers.

Let's continue working together. **Vote no.**