

To: Eligible Rush University Medical Center RNs

From: Deana Sievert, Senior Vice President and Chief Nursing Officer,  
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Center

Subject: Before You Vote

Date: May 12, 2026

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This week, eligible nurses at Rush University Medical Center will have the opportunity to vote in an election that will impact the future of nursing at Rush. Before you vote, I wanted to share my thoughts with you personally.

Only six months ago, I arrived at Rush because I believed deeply in this organization, its nurses and the culture of collaboration that exists here. Especially over the past several weeks, I have spent as much time as possible listening and learning from nurses across units, departments and shifts. I've made it a priority to hear directly from hundreds of you as you shared your experiences, frustrations and hopes for the future. Your honesty and openness have only reinforced my belief in the future of nursing at RUMC.

I knew there was work to do when I came to Rush, and I remain committed to showing up and working alongside you. You deserve leadership that listens, cares and is committed to a shared vision for our future.

I respectfully ask you to vote no in this week's election. Give us time to work together as a team and build trust and understanding before making a decision that could divide us and shape the future of nursing at Rush for years to come. I am committed to that process and that partnership with nurses across RUMC. I believe we can strengthen the nursing experience at Rush together while preserving the collaborative environment that is so important to our culture and patient care.

If you have not yet taken time to research both sides of this issue, I encourage you to do so before casting your vote. Learn as much as you can, ask questions, challenge assumptions and make the decision you believe is best for you.

Most importantly, I encourage all of you to vote. This election matters, and every vote matters. You can visit [rush.edu/nursing-together](https://rush.edu/nursing-together) and [NLRB.gov](https://NLRB.gov) for more information. You must vote in person during the polling hours that are [posted on our website](#).

Thank you for the extraordinary care you provide each day and for everything you do for our patients, each other and the community we are privileged to serve.

