

**Rush University Medical Center/Rush Oak Park Hospital
Rush University Medical Group/Rush Oak Park Physician Group
Healthcare Finance
Policy and Procedure for Patient Access and Patient Billing**

Section: Financial Assistance Programs

Subject: Financial Assistance Policy

Effective Date: 4/1/2019

Purpose

The provisions of this policy encompass Rush University Medical Center (“RUMC”), Rush Oak Park Hospital (“ROPH”), Rush University Medical Group (“RUMG”), and Rush Oak Park Physician Group (“ROPPG”) collectively known as “**Rush**”. As part of Rush’s mission to provide comprehensive, coordinated health care to our patients, we offer several financial assistance programs to help patients with their health care costs for medically necessary or emergent services. At Rush, all patients are treated with dignity regardless of their ability to pay. Emergency services will never be denied or delayed on the basis of a patient’s ability to pay. This policy defines the guidelines and criteria to qualify for all components of Rush’s Financial Assistance Programs. Any financial assistance awarded will be applied to the patient’s responsibility for emergency or other medically necessary services only.

Financial assistance, as noted below, may cover a patient’s deductibles and coinsurances remaining after insurance. Financial assistance is not available to patients whose services are not medically necessary or emergent, or to patients for whom Rush is not in their insurance plan’s network with the exception of emergent services.

This policy is intended to comply with Section 501(r) of the Internal Revenue Code, the Illinois Hospital Uninsured Patient Discount Act (“**Discount Act**”) and the Illinois Fair Patient Billing Act (“**Billing Act**”) and the regulations promulgated thereunder and must be interpreted and applied in accordance with those laws and regulations. This policy will be separately adopted and reviewed annually by the governing bodies of each Rush hospital facility.

This Policy describes: (i) the eligibility criteria for financial assistance, and whether such assistance includes free or discounted services; (ii) the basis for calculating amounts charged to patients; (iii) the financial assistance application method; (iv) the collection actions Rush may take in the event of non-payment, including civil collection actions, reporting to consumer credit reporting agencies, and potentially deferring non-emergent or urgent care; and (v) Rush’s approach to presumptive eligibility determinations and the types of information that it will use to assess presumptive eligibility.

Rush will comply with all federal, state and local laws, rules and regulations applicable to the conduct described in this policy. If the provision of financial assistance becomes subject to additional federal, state or local law requirements, and those laws impose more stringent requirements than are described in this policy, then those laws will govern how Rush administers its financial assistance program.

Financial Assistance Programs and Eligibility Criteria

This policy identifies those circumstances when Rush may provide care without charge or at a discount based on a patient's financial need. Proof of Illinois residency (including 3 Indiana collar counties of Lake, LaPorte and Porter) is required for qualification into any of the following programs.

- ❖ **Presumptive Charity Care** – Hospital bill and professional bill is reduced by 100% on an episodic basis for uninsured patients only. The patient qualifies and is not required to complete an application if one of the following criteria is true:
 - Family Income is 0 – 200% of the Federal Poverty Guidelines
 - Patient is eligible for Medicaid for other dates of service or services deemed non-covered by Medicaid
 - Patient is enrolled in, or eligible for, an assistance program for low income individuals (WIC, SNAP, IL Free Breakfast/Lunch Program, Low Income Home Energy Assistance Program, Community Based Medical Assistance or receiving Grant Assistance)
 - Homeless, deceased with no estate, or mentally incapacitated with no one to act on the patient's behalf

This policy is intended to serve as Rush's Presumptive Eligibility Policy, as required by Illinois law. Rush will apply the stated presumptive eligibility criteria to uninsured patients as soon as possible after they receive health care services from Rush and before Rush issues any bills to them for the care.

- ❖ **Charity Care** – Hospital bill and professional bill is reduced by 100%, subject to submission of all required documentation (see section below on required documentation). Charity Care may be applied after primary insurance payment to cover deductibles, coinsurances, and copays.
 - Family income is equal to or less than 300% of the Federal Poverty Guidelines
 - Charity Care is initially approved automatically for a period of 3 months
 - Proof of non-retirement financial assets (ALL applicable documents required): Checking/Savings Accounts, Stocks, Certificates of Deposit, Mutual Funds, Health Savings/Flexible Spending Accounts or Credit Union Accounts
 - a. Applicants may be responsible for an annual payment if assets exceed certain thresholds. If an annual payment is required it must be made within 90 days of the application completion date
 - b. If applicable, payments made in the prior year will be considered toward the annual payment
- ❖ **Limited Income** – Hospital bill and professional bill is reduced by 75%, subject to submission of all required documentation (see section below on required documentation). Limited Income discounts may be applied after primary insurance payment to cover deductibles, coinsurances, and copays.
 - Family income is 301 – 400% of the Federal Poverty Guidelines
 - Limited Income Discount is initially approved automatically for a period of 3 months
 - Proof of non-retirement financial assets (ALL applicable documents required): Checking/Savings Accounts, Stocks, Certificates of Deposit, Mutual Funds, Health Savings/Flexible Spending Accounts or Credit Union Accounts
 - a. Applicants may be responsible for an annual payment if assets exceed certain thresholds. If an annual payment is required, then it must be made within 90 days of the application completion date
 - b. If applicable, payments made in the prior year will be considered toward the annual payment

Overview of the Financial Assistance Application Process

❖ **Patient Responsibilities** – To be eligible for financial assistance, an individual must:

- a. Provide any necessary documents or fulfill any requests for information from insurance company or 3rd party payer that any reduce or impact the patient amount due
- b. Cooperate with Rush and provide the requested information and documentation in a timely manner;
- c. Complete the required application form truthfully;
- d. Make a good faith effort to honor the terms of any reasonable payment plan if the individual qualifies only for a partial discount;
- e. Notify Rush promptly of any change in financial situation so that Rush can assess the change's impact on the individual's eligibility for financial assistance or payment plan;
- f. Agree to apply for any state, federal or local assistance for which the individual may be eligible to help pay for his or her bill.

If a patient knowingly provides untrue information, he or she will be ineligible for financial assistance, any financial assistance that has been granted may be reversed, and the individual may become responsible for paying the entire bill. To apply for financial assistance, a patient must complete Rush's Financial Assistance Application Form. The individual will provide all supporting data required to verify eligibility, including supporting documentation verifying income. Copies of the financial assistance application and instructions are available online at www.rush.edu/financial-assistance, by requesting a copy in person at any of the Rush hospitals' patient admission or registration areas, or by requesting a free copy by mail by contacting the Rush hospital's Patient Access Department. Additional contact information is provided below.

No collection action will be initiated until at least 120 days after a Rush facility provides its first post-discharge billing statement. Patients may submit an application up to 240 days from the date on which Rush issues its first, post-discharge billing statement.

If Rush receives a completed application form, it will make and document eligibility determinations in a timely manner. If Rush receives an incomplete application form, it will provide the patient or his or her legal representative with a list of the missing information or documentation and give the patient 30 days to provide the missing information. If the patient does not provide the missing information within this period, Rush may commence collection actions.

If a financial assistance application is denied, the patient has the right to appeal this decision by contacting a Financial Counselor in our Patient Access Department or Customer Service Representative at the address and numbers listed below. The appeal is subject to a more thorough review determination which will be made on the patient's behalf. The patient will receive correspondence of this determination once this review process is finalized. If a patient is approved for charity care, prior hospital payments will be refunded if the application was approved within 240 days of the initial statement billing date.

Calculating Amounts Charged to Patients

Notwithstanding anything else in this policy, no individual who is determined to be eligible for financial assistance will be charged more for emergency or other medically necessary care than the amount generally billed for individuals who have insurance covering such care. The basis to which any discount is applied is equivalent to the billed charges posted to a patient account minus any prior insurance payments and adjustments from the patient's insurance (if applicable). Under Illinois law, the maximum amount Rush can collect from uninsured patients is 25% of family income, looking across a twelve-month collection period.

Rush determines the amount generally billed (AGB) to individuals by reviewing paid claims from a prior 12 month period. Rush utilizes the look back method which analyzes a recent 12-month period of allowed claims to determine the actual payment rate that Medicare and private insurers are collectively applying to Rush's billed charges. The intent is to ensure that the discount provided to financial assistance eligible patients is equal to or

greater than the discount provided to patients with insurance. The current AGB payment rate as a percentage is available online at www.rush.edu/financial-assistance/AGB.

Patients can also learn more about this calculation by contacting a Financial Counselor or Customer Service Representative at the numbers listed on the final page of this document.

Services Excluded from Financial Assistance

For purposes of this policy, “medically necessary” means any inpatient or outpatient hospital service, including pharmaceuticals or supplies provided by a hospital to a patient, covered under Title XVIII of the federal Social Security Act for beneficiaries with the same clinical presentation as the uninsured patient. Accordingly, the following services are not considered to be “medically necessary” under this policy:

- Services defined by Medicare as non-covered. For example:
 - Elective procedures
 - Gastric bypass surgery
 - Experimental, including non-FDA approved procedures and devices or implants
 - Elective cosmetic surgery (but not plastic surgery designed to correct disfigurement caused by injury, illness, or congenital defect or deformity)
 - Nonmedical services such as social and vocational services
 - Eating Disorder Program
 - Ophthalmology lens implants
- Services or procedures for which there is a reasonable substitute or if there is an alternative service or procedure that is a covered by the patient’s insurance company.
- Services or procedures for which an insurer denies payment for lack of medical necessity.

For a complete list of excluded hospital services please contact a Financial Counselor or Customer Service Representative at the numbers listed on the final page of this document.

Private physician groups and physician practices are not required to comply with the financial assistance policy. The complete list of these excluded providers is available in “Addendum 1” at the end of this document.

Uninsured Patient Discount

All uninsured patients not applying for financial assistance and all uninsured patients that are denied financial assistance will be granted the self-pay discount. The self-pay discount ranges from 50% to 68%. Discounts are associated with family income levels and proof of residency per the following schedule. *International patients are subject to a separate discount rate not defined in this policy.*

- ❖ Illinois residents and qualifying Indiana counties
 - 68% discount where family income is 201 – 600% of the Federal Poverty Guidelines
 - 50% discount where family income is above 600% of the Federal Poverty Guidelines
- ❖ Non-Illinois residents
 - 50% discount at all levels of family income

There is no dollar limit to the uninsured patient discount. No additional approval is required for the uninsured patient discount. In addition, non-medically necessary services are excluded from the uninsured patient discount and the patient will be notified if that is the case. On an annual basis, the appropriate annual discount will be determined equivalent to the average managed care discount in effect at the beginning of each fiscal year per IL state requirements.

Non-covered Discount

For certain non-covered or not medically necessary services, including but not limited to cosmetic procedures, in vitro fertilization and bariatric surgeries, Rush has developed package pricing. For other non-covered or not medically necessary services for which package pricing is not available, patients may be eligible for up to a 50% discount off charges. This discount as well as any package pricing would apply to all patients regardless of state residency or insurance status.

Other discounts may not be used in conjunction with package pricing. Further, financial assistance discounts, the uninsured patient discount and the non-covered discount may not be used in conjunction with each other. All or a portion of the payment may be required up front. Patients seeking these discounts are encouraged to speak with a financial counselor or customer service in advance of the service being provided.

Collections and Other Actions Taken In the Event of Non-Payment

Rush has the right to pursue collections directly or working with a third-party collection agency. If the Financial Assistance Application Form is not completed by the specified deadline, Rush will pursue collections from the patient. Rush may list a patient's account with a credit agency or credit bureau. Rush reserves the right to attach liens to insurance (auto, liability, life and health) in connection with its collection process to the extent a third party liability insurance exists. No other personal judgments or liens will be filed against FAP-eligible individuals.

Before engaging in, or resuming, any of the extraordinary collection actions mentioned here (except the deferral or denial of care for non-payment of amounts for previous care), Rush will issue a written notice that (i) describes the specific collection activities it intends to initiate (or resume), (ii) provides a deadline after which such action(s) will be initiated (or resumed), and (iii) includes a plain-language summary of this policy (the "ECA Initiation Notice"). Rush will also make a reasonable effort to orally notify the patient about the financial assistance policy and how he or she can get help with the financial assistance application process. Rush may initiate collection activities no sooner than 30 days from the date on which it issues the ECA Initiation Notice, either by mail or electronic mail.

Consistent with the Finance Clearance Policy, Rush may defer or deny (or require a payment before providing) medically necessary care, but not emergency care, because of a patient's nonpayment for prior care. Rush does not need to provide the ECA Initiation Notice described above before deferring or denying (or requiring a payment before providing) care based on past nonpayment. Rush will, however, provide separate written and oral notices, described below, after which it may defer or deny (or request payment before providing) care immediately. The notification requirement specific to this collection action will be satisfied if Rush provides a copy of its FAP application form to the patient, notifies him or her in writing that financial assistance is available, and provides the deadline after which it will not accept a FAP application for the previously provided care. Rush must also provide a plain language summary of this policy to the patient and orally notify the patient about this policy and how the patient can obtain help with completing the application. The deadline to submit a FAP application must be no earlier than the later of 30 days from the date of the written notification or 240 days from the date of the first post-discharge billing statement for the previously provided care. If a FAP application is timely submitted, then Rush will process it on an expedited basis to minimize any risk to the patient's health.

Payment Plans

Monthly payment plans lasting up to 24 months will be established for individuals receiving partial financial assistance, including those who are uninsured. No interest will accrue to account balances while payments are being made. If an individual complies with the payment plan's terms, then no collection action will be taken. If the individual cannot pay the remaining balance within 24 months, the payment plan may be extended with

management's approval. Payment plans can be set up directly in [MyChart](#). If preferred, individuals can also work with financial counselors or customer service representatives to determine an appropriate monthly payment plan.

Confidentiality

Rush respects the confidentiality and dignity of its patients and understands that the need to apply for financial assistance may be a sensitive issue. Rush staff will provide access to financial assistance related information only to those directly involved with the determination process and will comply with all HIPAA requirements for handling personal health information.

Publicizing the Policy

Each Rush hospital will widely publicize this program within the community it serves. To that end, Rush will take the following steps to ensure that members of the communities to be served by its hospitals are aware of the program and have access to this policy and the related documents.

- ❖ Rush will make a copy of this Policy available to the community by posting it online at www.rush.edu/financial-assistance along with downloadable copies of the financial assistance application (form and instructions), and a plain language summary of this Policy. There will be no fee for accessing these materials.
- ❖ Rush's hospitals will notify and inform visitors about this program through conspicuous public displays in places designed to attract visitors' attention.
- ❖ Rush will make available, in both print and online, this policy, the plain language summary, and the Financial Assistance Application Form in English and Spanish
- ❖ Each billing statement for self-pay accounts will include information about the Financial Assistance Program.
- ❖ Each hospital will include information on the availability of financial assistance in patient guides provided to patients at registration.

Contact Us

To obtain a copy of the financial assistance application, please visit www.rush.edu/financial-assistance. Paper copies of the application are also available in the following locations:

Emergency Department –1st Floor Tower
Rush Medical Labs – Professional Building, Room 439
Admitting Department – 4th Floor Atrium, Room 450
Outpatient Radiology – Professional Building, Room 461
Rush Oak Park Admitting/Registration - 520 S Maple Ave, Oak Park (main Hospital)
Rush Oak Park Financial Counselors - 520 S Maple Ave, Oak Park (main Hospital)

Completed Applications should be returned or mailed to:

Rush University Medical Center
1653 W. Congress Pkwy
450 Atrium Building - Financial Counselors
Chicago, IL 60612
(312) 942-5967, Monday through Friday, 8 am to 4:30 pm
Or email us at financial_counselor@rush.edu

For all billing questions please contact:

Customer Service
(312) 942-5693 or (866) 761-7812, Monday through Friday, 8 am to 4:30 pm
Or email us at billing_info@rush.edu

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Healthcare Finance
Policy and Procedure for Patient Access and Patient Billing**

Section: Financial Assistance Programs – Addendum 1

Subject: Financial Assistance Policy

Date: 4/1/2019

List of Providers Who DO NOT Follow
Rush's Financial Assistance Policy

The billing practices and discounts associated with Rush's Financial Assistance Program DO NOT apply to the following physicians or physician groups or their affiliated physicians. Therefore, any professional fees associated with these physicians or physician groups would be excluded from the policy.

Physician Groups

Addison Podiatry Center	Union Health Service
Advanced Urology, LTD	University Anesthesiologists
Affiliated Radiologist, SC	University Head and Neck Associates
Anarkali Internists, S.C.	University Ophthalmology and Associates
Associates in Nephrology	University Pathologists
Baluchi Medical Group	UroPartners, LLC
Cardiothoracic & Vascular Surgical Associates, SC	West Chicago Physicians Associates
Center for Dermatology and Aesthetic Medicine, LLC	Women's Health Consultants
Chicago Neurological Services	Zavala Internists, S.C.
Chicago Pediatric Care	
Comprehensive Care for Women's Medicine	
David R Buyer, MD SC	
Dermatology Patient Services	
Edmund J. Lewis & Associates, S.C.	
Eye Center Physicians	
Illinois Retina Associates, S.C.	
Maple Avenue Kidney Center	
Marianjoy Medical Group	
Midwest Orthopaedics at Rush, LLC	
Midwest Podiatry Services, LTD	
Millennium Park Dermatology, S.C.	
NYE Partners	
Rehab Associates of Chicago	
Rush Surgicenter	
Shawn M Davies, SC	

List of Providers Who DO NOT Follow
Rush's Financial Assistance Policy

The billing practices and discounts associated with Rush's Financial Assistance Program DO NOT apply to the following physicians or physician groups or their affiliated physicians. Therefore, any professional fees associated with these physicians or physician groups would be excluded from the policy.

Last	First	M	Title	Dept
Abraham	Kurian	P	MD	Pathology
Achimowicz	Alicja	M	NP	Cardiovascular-Thoracic Surgery
Adajar	Allan	A	MD	Obstetrics & Gynecology
Alder	Gary	F	DDS	Otorhinolaryngology
Alexander	Philip	J	MD	Cardiovascular-Thoracic Surgery
Alexander	Jeffery	H	DPM	Orthopedic Surgery
Alland	Jeremy	A	MD	Orthopedic Surgery
Allegretti	Joseph	P	MD	Otorhinolaryngology
Alwarshetty	Mamata	M	MD	Internal Medicine
Amin	Sandeep	D	MD	Anesthesiology
Amin	Parag	K	DO	Internal Medicine
An	Howard	S	MD	Orthopedic Surgery
Andres	Rosemarie	E	MD	Anesthesiology
Annes	Nicole		PA-C	Cardiovascular-Thoracic Surgery
Appiagyei	Michael	O	MD	Internal Medicine
Arslan	Bulent		MD	Diagnostic Radiology & Nuclear Medicine
Attanasio	Steve		DO	Internal Medicine
Austin	Aris		MD	Anesthesiology
Bach	Bernard	R	MD	Orthopedic Surgery
Barbosa	Victoria	H	MD	Dermatology
Barnes	Steve	D	MD	Anesthesiology
Bassi	Shruti		MD	Anesthesiology
Baxi	Pravir	V	MD	Internal Medicine
Beaudry	Dawn	M	PA-C	Otorhinolaryngology
Berger	Richard	A	MD	Orthopedic Surgery
Betlej	Thomas	M	MD	Pathology
Bhabad	Sudeep	H	MD	Diagnostic Radiology & Nuclear Medicine
Bhatia	Alisha		MD	Anesthesiology
Biala	Joel	R	MD	Anesthesiology
Birkelo	Jamie	R	PA-C	Orthopedic Surgery
Birmingham	Brian	W	MD	Anesthesiology
Bitterman	Pincas		MD	Pathology
Blanco	Melissa	A	PA-C	Orthopedic Surgery
Blank	Alan	T	MD	Orthopedic Surgery
Blomgren	Joshua	A	DO	Orthopedic Surgery
Boco	Tibor		MD	Neurological Surgery
Bornstein	Scott	M	MD	Ophthalmology
Bowersox	Keith	D	MD	Cardiovascular-Thoracic Surgery

Brady	Marisa	C	PA-C	Diagnostic Radiology & Nuclear Medicine
Braun	Ryan	M	MD	Diagnostic Radiology & Nuclear Medicine
Bressler	Leah	R	PA-C	Orthopedic Surgery
Bresticker	Michael	A	MD	Cardiovascular-Thoracic Surgery
Brito	Katherine		MD	Ophthalmology
Brown	Steven	V	MD	Ophthalmology
Bruene	Julia	R	MD	Orthopedic Surgery
Burns	Megan	C	PA-C	Orthopedic Surgery
Bush-Joseph	Charles	A	MD	Orthopedic Surgery
Buvanendran	Asokumar		MD	Anesthesiology
Buyer	David	R	MD	Internal Medicine
Byrd	Sharon	E	MD	Diagnostic Radiology & Nuclear Medicine
Cameron	James	R	MD	Diagnostic Radiology & Nuclear Medicine
Casale	Lynn	H	CRNA	Anesthesiology
Casebolt	Hailey	A	PA-C	Orthopedic Surgery
Cavanaugh	Kevin	P	MD	Dermatology
Cavanaugh	Stephanie	V	MD	Psychiatry
Charbel	Fady	T	MD	Neurological Surgery
Chaturvedi	Vivek		MD	Ophthalmology
Chen	Meri		MD	Diagnostic Radiology & Nuclear Medicine
Cheng	David	S	MD	Neurological Surgery
Cheng	Lin		MD	Pathology
Choi	Daniel	K	MD	Pediatrics
Chu	David	I	MD	Surgery
Cimbaluk	David	J	MD	Pathology
Civantos	Joseph	M	MD	Ophthalmology
Clark-White	Cordia	M	MD	Obstetrics & Gynecology
Cocagne-Mayer	Kristen	E	PA-C	Orthopedic Surgery
Cocoma	Sarah	M	MD	Anesthesiology
Cohen	Jack	A	MD	Ophthalmology
Cohen	Adam	J	MD	Ophthalmology
Cohen	Mark	S	MD	Orthopedic Surgery
Cole	Brian	J	MD	Orthopedic Surgery
Collins	Steven	M	PA-C	Cardiovascular-Thoracic Surgery
Colman	Matthew	W	MD	Orthopedic Surgery
Coogan	Christopher	L	MD	Urology
Cook	John	Q	MD	Plastic Surgery
Cooperman	Suzanne	K	MD	Psychiatry
Cordes	Mark	A	MD	Anesthesiology
Couri	Brian	A	MD	Neurological Surgery
Cross	Chadrick	A	MD	Cardiovascular-Thoracic Surgery
Crowns	Katherine	E	PA-C	Orthopedic Surgery
Danko	Henry		MD	Internal Medicine
Davies	Shawn	M	MD	Obstetrics & Gynecology
Davis	Joanne	B	DPM	Orthopedic Surgery

De Bustros	Serge	N	MD	Ophthalmology
De Wald	Christopher	J	MD	Orthopedic Surgery
DeCresce	Robert	P	MD	Pathology
Dedore	Lee	M	PA-C	Orthopedic Surgery
Della Valle	Craig	J	MD	Orthopedic Surgery
Derman	Gordon	H	MD	Plastic Surgery
Deutsch	Thomas	A	MD	Ophthalmology
Djordjevic	Dragan		MD	Internal Medicine
Dua	Sumeet	G	MBBS	Diagnostic Radiology & Nuclear Medicine
Dugas	Jeffrey	A	MD	Internal Medicine
Dunn	Gabrielle	M	PA-C	Orthopedic Surgery
Dutton	Jay	M	MD	Otorhinolaryngology
Duvall	Katherine	L	MD	Internal Medicine
Dwarakanathan	Surendar		MD	Ophthalmology
Dy	Lady	C	MD	Dermatology
Dziamski	Anna	E	MD	Anesthesiology
Easton	Michael	S	MD	Psychiatry
Ebersole	John	W	MD	Diagnostic Radiology & Nuclear Medicine
Elterman	Lev		MD	Urology
Encinas	Alvaro	R	MD	Family Medicine
Epstein	Randy	J	MD	Ophthalmology
Evans	Diana	M	PA-C	Cardiovascular-Thoracic Surgery
Fernandez	John	J	MD	Orthopedic Surgery
Fetzer	April	M	DO	Neurological Surgery
Figueroa	Alvaro	A	DDS	Orthodontics
Figueroa	Alexander	L	DMD	Orthodontics
Flood	Timothy	P	MD	Ophthalmology
Font	Guillermo	E	MD	Obstetrics & Gynecology
Forsythe	Brian		MD	Orthopedic Surgery
Fountain	Tamara	R	MD	Ophthalmology
Frank	Michael	W	MD	Cardiovascular-Thoracic Surgery
Fricchione	Marielle	J	MD	Pediatrics
Fried	Samantha	R	NP	Orthopedic Surgery
Froyshteter	Alexander		MD	Anesthesiology
Gaddikeri	Santhosh		MD	Diagnostic Radiology & Nuclear Medicine
Gaddikeri	Ramya		MD	Diagnostic Radiology & Nuclear Medicine
Gallagher	Therese	C	NP	Family Medicine
Gallo	Steven	R	MD	Internal Medicine
Garber	Joseph	B	MD	Ophthalmology
Garrigues	Grant	E	MD	Orthopedic Surgery
Gashti	Casey	N	MD	Internal Medicine
Gattuso	Paolo		MD	Pathology
Gehlmann	Louisa	K	MD	Dermatology
Gerlinger	Tad	L	MD	Orthopedic Surgery
Ghai	Ritu		MD	Pathology

Ghannad	Leda	A	MD	Neurological Surgery
Gierl	Benedict	L	MD	Psychiatry
Gitelis	Steven		MD	Orthopedic Surgery
Goldberg	Edward	J	MD	Orthopedic Surgery
Gorens	Marsha	E	MD	Obstetrics & Gynecology
Gorla	Madhu	S	MD	Ophthalmology
Goyal	Nina	A	MD	Ophthalmology
Goyal	Raj	K	MD	Ophthalmology
Grant	Peter	J	MD	Family Medicine
Greager	John	A	MD	Surgery
Gross	Katie	L	PA-C	Orthopedic Surgery
Grostern	Richard	J	MD	Ophthalmology
Groves	Elliott	M	MD	Internal Medicine
Gruenberg	Linda	F	DO	Psychiatry
Gruft	James	H	MD	Neurological Surgery
Guhl	Lauren	A	PA-C	Orthopedic Surgery
Haery	Cameron		MD	Internal Medicine
Hamid	Kamran	S	MD	Orthopedic Surgery
Hannan	Jennifer	L	MD	Obstetrics & Gynecology
Hasan	Sohail	J	MD	Ophthalmology
Hawkins	Anjali	S	MD	Ophthalmology
Hayes	Mary	J	DDS	Pediatrics
Hennessy	Joseph	J	MD	Internal Medicine
Hernandez	Fernando		MD	Internal Medicine
Hodakowski	George	T	MD	Cardiovascular-Thoracic Surgery
Hoeksema	Jerome		MD	Urology
Hofman	Simona	C	NP	Internal Medicine
Holland	Michael		MD	Anesthesiology
Holmes	George	B	MD	Orthopedic Surgery
Howard	Elizabeth	R	PA-C	Orthopedic Surgery
Hoyer	Danuta	K	MD	Internal Medicine
Hsu	Lewis	L	MD	Pediatrics
Huh	Marc	H	MD	Anesthesiology
Hunt	Myriame	C	MD	Internal Medicine
Iyer	Lakshmi		MD	Anesthesiology
Jacob	Sincer	K	PA-C	Orthopedic Surgery
Jacobs	Brian	J	MD	Ophthalmology
Jacobs	Joshua	J	MD	Orthopedic Surgery
Jakate	Shriram	M	MD	Pathology
Jaycox	Matthew	P	MD	Anesthesiology
Jenson	Mallory	R	PA-C	Orthopedic Surgery
Jhaveri	Miral	D	MD	Diagnostic Radiology & Nuclear Medicine
Jimenez	Juan	C	MD	Neurological Surgery
Johnroe	Christine	M	PA-C	Orthopedic Surgery
Joshi	Anjali	A	MD	Internal Medicine

Joy	Nicole	M	MD	Dermatology
Jweied	Eias		MD	Cardiovascular-Thoracic Surgery
Kalimullah	Faiyaaz	A	MD	Dermatology
Kalis	John	B	MD	Dermatology
Katsoyannis	George	P	MD	Anesthesiology
Katten	Lynn	E	MD	Internal Medicine
Katz	Robert	S	MD	Internal Medicine
Kehoe	William	R	MD	Internal Medicine
Kelly	Frank	C	MD	Internal Medicine
Kenny	Margaret	M	PA-C	Orthopedic Surgery
Kerchberger	John	P	MD	Anesthesiology
Khan	Farah	N	MD	Internal Medicine
King	Nicole	D	MD	Internal Medicine
Klein	Stephanie	M	NP	Orthopedic Surgery
Kocak	Mehmet		MD	Diagnostic Radiology & Nuclear Medicine
Kogan	Monica		MD	Orthopedic Surgery
Kokocinski	Albene	E	MD	Internal Medicine
Kontzialis	Marinos		MD	Diagnostic Radiology & Nuclear Medicine
Korbet	Stephen	M	MD	Internal Medicine
Kouris	George	J	MD	Plastic Surgery
Krzycka	Katarzyna	M	PA-C	Cardiovascular-Thoracic Surgery
Kummerer	Robert	G	MD	Cardiovascular-Thoracic Surgery
Lai	Joseph	C	MD	Anesthesiology
Landphair	William	R	DO	Anesthesiology
Lawhorn	Jocelyn	A	NP	Orthopedic Surgery
Lee	Simon		MD	Orthopedic Surgery
Levine	Brett	R	MD	Orthopedic Surgery
Levine	Laurence	A	MD	Urology
Levy	Ari		MD	Internal Medicine
L'Heureux	Daniel	R	MD	Diagnostic Radiology & Nuclear Medicine
Lin	Johnny	L	MD	Orthopedic Surgery
Lindberg	Amy	E	PA-C	Cardiovascular-Thoracic Surgery
Ljubanovic-Lazarevic	Marijana		MD	Anesthesiology
Lofchy	Neal	M	MD	Otorhinolaryngology
Long	David	A	MD	Anesthesiology
Lopez	Gregory	D	MD	Orthopedic Surgery
Lubenow	Timothy	R	MD	Anesthesiology
Luken	Martin	G	MD	Neurological Surgery
Lynch	Brittany	S	PA-C	Orthopedic Surgery
MacCumber	Mathew	W	MD	Ophthalmology
Madassery	Sreekumar		MD	Diagnostic Radiology & Nuclear Medicine
Maher	Paige	E	PA-C	Orthopedic Surgery
Mahon	Brett	M	MD	Pathology
Majmudar	Parag	A	MD	Ophthalmology
Mangahas	Edmund	B	MD	Anesthesiology

Marder	David	C	MD	Internal Medicine
Mark	Laurie	O	MD	Anesthesiology
Mazur	Lauren	E	PA-C	Orthopedic Surgery
Mazur	Kelsey	L	PA-C	Orthopedic Surgery
McCormick-Krajewski	Anna	C	DO	Obstetrics & Gynecology
Mcgee	Christopher	C	PA-C	Orthopedic Surgery
Mehendale	Ramkrishna	G	MD	Obstetrics & Gynecology
Mehta	Neal	A	MD	Anesthesiology
Merrill	Pauline	T	MD	Ophthalmology
Merwick	Patricia	A	MD	Internal Medicine
Messer	Joseph	V	MD	Internal Medicine
Meyer	John	R	DO	Diagnostic Radiology & Nuclear Medicine
Miller	Ira	J	MD	Pathology
Mizen	Thomas	R	MD	Ophthalmology
Mody	Nitesh	S	DO	Anesthesiology
Moore	Julie	A	MD	Dermatology
Moore	Monica	A	MD	Obstetrics & Gynecology
Morales	Diany	S	MD	Ophthalmology
Moscoso	Sylvia	J	MD	Obstetrics & Gynecology
Munoz	Maria	M	MD	Obstetrics & Gynecology
Muppavarapu	Satheesh		MD	Neurological Surgery
Myers	Brian	A	DO	Anesthesiology
Nag	Sukriti		MD	Pathology
Nam	Denis		MD	Orthopedic Surgery
Narh	Raymond	T	MD	Internal Medicine
Nathan	Brent	M	MD	Internal Medicine
Nguyen	Kenneth	T	DO	Internal Medicine
Nho	Shane	J	MD	Orthopedic Surgery
Nicholson	Gregory	P	MD	Orthopedic Surgery
Nilakhe	Vandana	S	MD	Pathology
Nye	Elizabeth	R	MD	Obstetrics & Gynecology
OBrien	Sarah		NP	Cardiovascular-Thoracic Surgery
OConnor	Christopher	J	MD	Anesthesiology
ODonoghue	Marianne	N	MD	Dermatology
OLEary	Shaun	T	MD	Neurological Surgery
Opila	Lauren	M	PA-C	Orthopedic Surgery
Orris	Peter		MD	Internal Medicine
Orth	David	H	MD	Ophthalmology
Outly	Steven	L	MD	Anesthesiology
Packo	Kirk	H	MD	Ophthalmology
Palmer	Scott	B	MD	Internal Medicine
Palmisano	Michael	D	MD	Anesthesiology
Pappas	Patroklos	S	MD	Cardiovascular-Thoracic Surgery
Paprosky	Wayne	G	MD	Orthopedic Surgery
Parekh	Keyur	M	MD	Diagnostic Radiology & Nuclear Medicine

Park	Ji-Weon		MD	Pathology
Patel	Parag	D	MD	Anesthesiology
Patel	Dimpal	R	PA-C	Orthopedic Surgery
Patel	Vikas	K	MD	Internal Medicine
Patel	Hreem	N	MD	Ophthalmology
Patil	Jyothi	D	MD	Pathology
Patonai	Nicolas	A	MD	Anesthesiology
Pauwaa	Annie	A	PA-C	Cardiovascular-Thoracic Surgery
Pelletier	Pete	L	MD	Anesthesiology
Perry	Patricia	M	MD	Anesthesiology
Phelan	Laura	E	PA-C	Orthopedic Surgery
Phillips	Frank	M	MD	Orthopedic Surgery
Pilz	Kyle	R	PA-C	Orthopedic Surgery
Podlasek	Wieslaw	J	MD	Anesthesiology
Polito	William	F	MD	Cardiovascular-Thoracic Surgery
Pollack	John	S	MD	Ophthalmology
Pombar	Xavier	F	DO	Obstetrics & Gynecology
Pontarelli	Kasey	L	PA-C	Orthopedic Surgery
Pool	Mark	D	MD	Pathology
Radwanska	Ewa		MD	Obstetrics & Gynecology
Rajagopal	Arvind		MBBS	Anesthesiology
Ralls	Michael		MD	Diagnostic Radiology & Nuclear Medicine
Ravage	Zac	B	MD	Ophthalmology
Ray	Adrienne	L	MD	Obstetrics & Gynecology
Reddy	Vijaya	B	MD	Pathology
Rezaei	Kourous	A	MD	Ophthalmology
Rhee	Mary		MD	Anesthesiology
Richardson	Fred		MD	Family Medicine
Rivers	Angela	E	MD	Pediatrics
Rodby	Roger	A	MD	Internal Medicine
Ropp	Richard	J	MD	Anesthesiology
Rosas	Mario	C	MD	Family Medicine
Rosenberg	Aaron	G	MD	Orthopedic Surgery
Rosenzweig	Bruce	A	MD	Obstetrics & Gynecology
Rothenberg	David	M	MD	Anesthesiology
Rubenstein	Jonathan	B	MD	Ophthalmology
Rudhman	Lindsay	H	PA-C	Orthopedic Surgery
Saleh	Nabil	M	MD	Pediatrics
Samuels	Joseph	B	PA-C	Orthopedic Surgery
Sarmast	Sara	M	PA-C	Orthopedic Surgery
Sassetti	Marian	R	MD	Family Medicine
Savitt	Michael	L	MD	Ophthalmology
Schmidt	Mary	L	MD	Pediatrics
Sclamberg	Joy	S	MD	Diagnostic Radiology & Nuclear Medicine
Segall	Nava	A	MD	Pediatrics

Shah	Palmi	N	MD	Diagnostic Radiology & Nuclear Medicine
Shah	Maimoona	M	MD	Pediatrics
Shayegan	Behnoosh		MD	Anesthesiology
Shinsako	Kevin	K	PA-C	Orthopedic Surgery
Shoelson	Allan	J	DPM	Orthopedic Surgery
Shors	Stephanie	M	MD	Diagnostic Radiology & Nuclear Medicine
Siddiqui	Noman	H	MBBS	Pathology
Singh	Jagadeesh	S	MD	Diagnostic Radiology & Nuclear Medicine
Singh	Kern		MD	Orthopedic Surgery
Sklar	David	J	MD	Anesthesiology
Skul	Vesna	V	MD	Internal Medicine
Smith	Travis	R	PA-C	Orthopedic Surgery
Sobczak	Michael	J	MD	Anesthesiology
Sostak	Jennifer	R	NP	Orthopedic Surgery
Soto	Eliezer		MD	Internal Medicine
Sporer	Scott	M	MD	Orthopedic Surgery
Sriratana	Binjon		MD	Anesthesiology
Stein	Robert	M	MD	Ophthalmology
Stern	David	R	MD	Cardiovascular-Thoracic Surgery
Stern	Dean	S	DPM	Orthopedic Surgery
Strassner	Howard	T	MD	Obstetrics & Gynecology
Strzembosz	Patricia	V	MD	Pediatrics
Sturaitis	Maria	K	MD	Anesthesiology
Sullivan	Henry	J	MD	Cardiovascular-Thoracic Surgery
Swasey	Susanne	M	NP	Diagnostic Radiology & Nuclear Medicine
Sweeney	Brendan	P	PA-C	Orthopedic Surgery
Szatkowski	Mary		MD	Ophthalmology
Tabachnick	Deborah	R	MD	Cardiovascular-Thoracic Surgery
Tabriz	David	M	MD	Diagnostic Radiology & Nuclear Medicine
Tam	Maria	T	MD	Obstetrics & Gynecology
Tan	Wendy	H	PA-C	Orthopedic Surgery
Tannan	Anjali		MD	Ophthalmology
Tarnauskas	Gintaras		PA-C	Urology
Tasse	Jordan	C	MD	Diagnostic Radiology & Nuclear Medicine
Tatooles	Antone	J	MD	Cardiovascular-Thoracic Surgery
Termini	Salvatore	J	DDS	Otorhinolaryngology
Terry	Allison		PA-C	Orthopedic Surgery
Toren	Alyssa	C	CNM	Obstetrics & Gynecology
Tuman	Kenneth	J	MD	Anesthesiology
Turba	Ulku	C	MD	Diagnostic Radiology & Nuclear Medicine
Ugo	Gina	J	PA-C	Urology
Ukoha	Ozuru	O	MD	Cardiovascular-Thoracic Surgery
Vantimmeren	Leigh	E	PA-C	Orthopedic Surgery
Verghese	Sara		MD	Pediatrics
Verma	Nikhil	N	MD	Orthopedic Surgery

Virasch	Vanee	V	MD	Ophthalmology
Ward	Nicholas	D	MD	Pathology
Weber	Kathleen	M	MD	Orthopedic Surgery
Weinzweig	Norman		MD	Surgery
Weiss	Ronald	S	MD	Ophthalmology
Weiss	David	J	MD	Neurological Surgery
Weitzner	John	S	MD	Obstetrics & Gynecology
White	Gregory	M	MD	Diagnostic Radiology & Nuclear Medicine
Whitmore	Elsa	J	DO	Obstetrics & Gynecology
Whittier	William	L	MD	Internal Medicine
Wiley	John	A	MD	Internal Medicine
Williams	Kenya	M	MD	Ophthalmology
Williams	Joel	C	MD	Orthopedic Surgery
Williams	Nicole	E	MD	Obstetrics & Gynecology
Wong-Yu	Jenifer	K	PA-C	Cardiovascular-Thoracic Surgery
Wood Molo	Mary		MD	Obstetrics & Gynecology
Woodbridge	Whitney	K	PA-C	Orthopedic Surgery
Wyhinny	Patricia	P	MD	Dermatology
Wysocki	Robert	W	MD	Orthopedic Surgery
Yau	Tiffanie	S	PA-C	Cardiovascular-Thoracic Surgery
Young	Adam	C	MD	Anesthesiology
Zajecka	John	M	MD	Psychiatry
Zavala	Gilberto		MD	Internal Medicine
Zelazny	Anthony	M	MD	Diagnostic Radiology & Nuclear Medicine
Zelby	Andrew	S	MD	Neurological Surgery
Zich	David	K	MD	Internal Medicine
Zimmerman	Frank	J	MD	Pediatrics