

**Rush University Medical Center
Graduate Medical Education Policy**

HOUSESTAFF MOONLIGHTING

Rush University Medical Center is required to comply with a variety of rules and standards in order to allow moonlighting by current house officers within the Medical Center itself, as well as externally. The institution must ensure that moonlighting conforms to applicable rules, laws and standards. These rules are designed to protect patients, residents, programs, and the Medical Center.

Internal Moonlighting

Most internal moonlighting is actually supervised. Time spent in internal moonlighting (including at non-Rush hospitals that are affiliated with Rush) must be included in the calculation of hours toward the 80 hour maximum rule. The following rules apply to residents moonlighting in **non-supervised** activities within the Medical Center for which it is necessary to have privileges for independent practice. Three elements are involved: the resident must satisfy departmental and institutional criteria for moonlighting; the resident must satisfy all requirements for privileging in the area of practice; there must be a clear delineation between the training experience and the moonlighting experience.

1. A written protocol must exist in the employing department that will contain the following elements:
 - a. Description of the duties of the moonlighter
 - b. Hours that the moonlighter will be working
 - c. The mechanism that will be used to ensure that moonlighting is not being done during performance of the usual duties of the house officer as a trainee
2. Moonlighting within the Medical Center may be done only with the knowledge and consent of the resident's program director and department chairman.
3. Moonlighters must possess a permanent medical license in the state of Illinois.
4. Moonlighters must be in good standing with the department and the Medical Center.
5. Moonlighters must be granted privileges by the medical staff to perform the services for which independent practice is being performed. Ordinarily, the moonlighter will have completed training in the area of practice, but under some circumstances equivalent training in the specific privileges will be acceptable. In such cases, a request should be approved by the Associate Dean for GME.
6. Moonlighters may be employed or contracted by a private practice entity or MSP, but a statement must be available in the employing department specifying the separation between the billing entity and the hospital.
7. Moonlighters must provide evidence of malpractice coverage that is other than and separate from the coverage afforded to house officers.

External Moonlighting

House officers intending to perform **unsupervised medical care outside of the Rush system** must inform their Program Director and obtain explicit permission to engage in moonlighting. Departments and Programs may have rules and guidelines that limit moonlighting, and may require documentation of licensing, malpractice coverage, privileging and have standards of eligibility to moonlight based on performance within the training program.

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