

**GRADUATE MEDICAL EDUCATION**  
**Freedom Pay Meal Reimbursement Policy**  
**(effective July 1, 2007)**

Meal Reimbursement– House Officers who are ON CALL will be provided meal reimbursement through Freedom Pay Voucher disbursement system. This benefit must be used within the fiscal year disbursed. The scheduled hours of CALLS or SHIFTS must comply with the duty hour requirements.

- a. \$18 per IN-HOUSE CALL of 20+ hours on site in the Medical Center
- b. \$9 per 12 HOUR scheduled SHIFT (e.g. rotation of night float or Emergency Department shifts)if working 70 or more hours/week during the assigned rotation
- c. \$9 per HOME CALL under certain circumstances such as: being called into the Medical Center two or more times during that call, and if working 70 or more hours/week during the assigned HOME CALL rotation

The Rush Housestaff Association and GMEC will review the monetary amount of this benefit within 60 business days, upon an increase in prices by either the Rush Cafeteria or Au Bon Pain.

The Freedom Pay Voucher tags can be used at the following locations:

- Rush Cafeteria
- In A Rush/ Remedies (Coffee Kiosks)
- Au Bon Pain
- Room 500
  1. Freedom Pay Voucher Tags are only accepted for breakfast or lunch.
  2. Alcohol is not available for purchase on Freedom Pay Voucher Tags.
  3. Freedom Pay Voucher Tags can only be used at time of purchase.
  4. The Freedom Pay Voucher Tag cannot pay balances on your account.

Administration:

1. Graduate Medical Education will allocate funds to each program on a monthly basis within the Freedom Pay system.
2. Program Coordinators will then distribute these funds to the appropriate Fellows/Residents according to program call schedules. Coordinators will be responsible for transferring funds within the system when late switches are made.
3. Fellows/Residents will be responsible for reporting any lost or stolen tags to their Program Coordinator, GME or Freedom Pay within 24 hours of loss. GME will assess housestaff a \$5 co-pay for the replacement of any lost, stolen or mutilated tag.
4. Tags are assigned to specific Fellows/Residents and are not transferable. Extra tags will be supplied to each program for emergencies or visiting residents.

5/21/07 Approved at GMEC  
11/19/07 Revised and approved at GMEC

11/26/2007