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SYSTEM AND METHOD FOR FACILITATING A PERFORMANCE REVIEW PROCESS

Technology Reference
R047

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Field
Human Resources
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PATENT
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AREAS OF APPLICATION

- Healthcare institutions, corporations, departments or individuals who wish to use the 360 Degree Feedback system in a more cost effective way, utilizing technology to streamline the performance review process.

ADVANTAGES

- Algorithmic instructions can be loaded into any RAM, ROM or any other mass storage device to be executed by the CPU
- Access to the system via the world wide web
- Easy to administer and manage when compared to current 360 degree review systems
- Less time-consuming than current 360 degree review systems
- Easily customized to reflect and measure employee performance and the relationship between their performance and the corporate goals

THE TECHNOLOGY

This invention uses technology components (CPU, etc.) and pre-determined math algorithms to execute a series instructions and operations that will facilitate a methodology to execute the 360 degree performance review process more efficiently. The method consists of receiving a list of reviewers and their relationship to an employee or candidate, generating an evaluation form for each reviewer based on the relationship between the reviewer and the employee, providing each reviewer with access to the evaluation form for completion, processing the completed evaluation form, and providing an evaluation results reporting system.

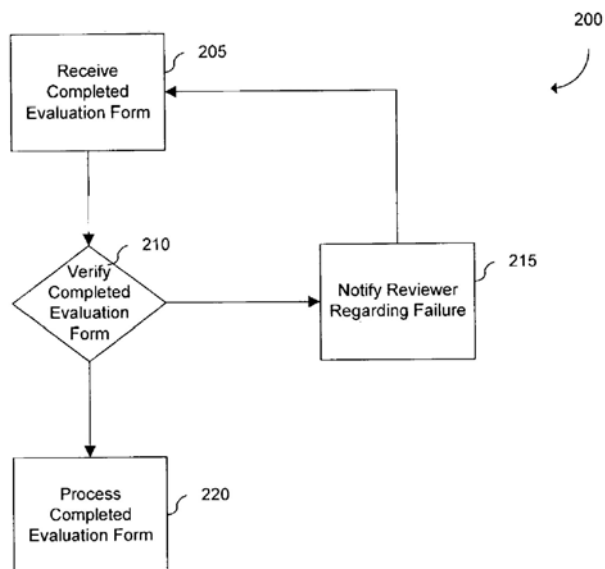


FIGURE 2

Rush Medical Center University
www.rush.edu/research
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